

Notice of the Call

Call for PhD Studentships – 2021

January 2021

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Call for PhD Studentships – 2021

The Fundação para a Ciência e a Tecnologia, I.P. (FCT) opens a Call for granting **1450** (one thousand four hundred and fifty) PhD studentships (BD) complying with the provisions of the FCT Regulation for Studentships and Fellowships (RBI) and the Research Fellowship Holder Statute (EBI). The indicative number of studentships to be awarded may eventually be increased, according to budget availability.

1. APPLICATION

The call is open from **March 1st to 5:00 pm (Lisbon time) March 31st 2021**.

Applications, and all the supporting documents described in the RBI and in this Notice of the Call, must be submitted online using the available application form at: <https://myfct.fct.pt>. <https://myfct.fct.pt> Applications submitted by other means will not be accepted.

All the application procedures, including submission, evaluation, results communication, preliminary hearings, claims and/or appeals, and contract establishment are performed online, in the myFCT platform.

Each applicant may submit one application only, under penalty of cancellation of all applications submitted.

Providing false declarations or committing acts of plagiarism by applicants leads to the exclusion of the application without prejudice of taking other corrective and punitive disciplinary measures.

2. TYPE AND DURATION OF STUDENTSHIPS

Aiming to support advanced training, PhD studentships will be granted to applicants that fulfil the requirements to join a study cycle that allows to obtain a PhD degree and that wish to develop research work that allows obtaining that degree.

The research activities may be carried out in any environment of production and dissemination of knowledge, national or international, including higher education institutions, R&D units, Associated Laboratories, Collaborative Laboratories, Interface Centres, State Laboratories and other public research institutions, hospitals and healthcare units, other Public Administration entities or private non-profit institutions developing R&D activities.

Similarly, companies acknowledged for their scientific interest or consortia that include any of the aforementioned institutions will be considered as host institutions.

Of note, research activities may be performed in collaboration with different host institutions, public or private, including companies and Public Administration, promoting institutional cooperation, as well as

transdisciplinarity and interdisciplinarity.

The work plan may be developed entirely or partially in a national institution (studentship in the Portugal or both in Portugal and abroad, respectively), or fully proceed in a foreign institution (studentship abroad); in the latter case, it is necessary to clearly explain the reasons why the work plan will be exclusively performed abroad.

As a rule, the duration of PhD studentships is annual, renewable up to the maximum number of months requested upon application and cannot be granted for a period less than 3 consecutive months neither more than 48 months.

In case of a studentship carried out both in Portugal and abroad, the work plan period in a foreign institution cannot exceed 24 months.

3. RECIPIENTS

PhD studentships are aimed at applicants enrolled or that comply with the requirements to enrol for PhD studies and who wish to carry out research towards this degree.

4. ADMISSIBILITY

4.1 Applicants' admissibility requirements

The following citizens may apply to this call:

- National citizens or citizens from other member-states of the European Union;
- Third-party states citizens;
- Stateless individuals;
- Citizens holding a political refugee status.

To apply for a PhD studentship it is necessary:

- To be a citizen permanently and usually living in Portugal, in case the work plan of the requested studentship proceeds, entirely or partially, in foreign institutions (in case of both in Portugal and abroad or exclusively abroad studentships); this requirement is applicable to both national and foreign citizens;
- Not to have benefited from a PhD or a PhD in industry studentship directly funded by FCT, regardless of its duration;
- Not to hold a doctoral degree.

4.2 Application's admissibility requirements

It is mandatory, under penalty of non-admissibility:

- a) To associate an updated version of your **Curriculum Vitae** (CV), using the CIÊNCIAVITAE platform; applications whose CV does not contain any curricular information, presenting only name and CIÊNCIA ID reference, will be considered as non-eligible;
- b) To submit a **detailed description of the work plan** (the academic component of a doctoral programme is not considered part of the work plan);
- c) To ensure that the **scientific supervisor confirms her/his association** to the application and submits her/his CV using the CIÊNCIAVITAE platform or by uploading a PDF file;
- d) To submit **one motivation letter**, in the respective field of the application form, explaining the reasons for her/his application, presenting her/his academic/professional career path and how it is related to the work plan, if applicable;
- e) To present the **most representative document of the applicant's scientific/professional path**; this document may be, for example, a scientific publication, a communication in a conference, a poster presentation, a scientific report or master thesis, proof of scientific or professional achievements, a performance or artistic creation; academic degree certificates, CVs or documents illustrating applicant's career path should not be submitted in this field;
- f) To submit **2 different recommendation letters**, signed by the respective issuer; these letters should include the academic and/or professional context relationship of the candidate with the referee and should also specify that are related with this specific call; supervising acceptance letters should not be used as recommendation letters; as an example, recommendation letters may refer to the applicant's maturity and career path adequacy related to the proposed work plan; letters without issuer's identification will not be considered;
- g) To present a **timeline**, showing the scheduling of the tasks proposed in the work plan, as well as the main milestones to be achieved;
- h) To present/prepare and submit **the application and all related documents**, including the recommendation letters and the most representative document of the applicant's scientific/professional path, in **Portuguese** or in **English**; this is also applicable to documents submitted by the supervisors.

4.3 Information of Optional submission

The following elements are relevant for application's evaluation, however of optional submission in the application form and/or in CIÊNCIAVITAE platform:

- a) **Applicant's ORCID** code. The ORCID record in CIÊNCIAVITAE is recommended but does not replace the association

of your updated CV in this platform;

- b) **ORCID code of the scientific supervisor(s)**, if applicable; the identification of the ORCID code does not replace filling in and updating the CV in **CIÊNCIAVITAE** or, alternatively, uploading the CV in a PDF file;
- c) **Academic degree certificates indicating the final grade**; of note that, if not presented, the assessment of the Merit of the Applicant (see point 5.1) will be affected accordingly;
- d) **Letter of support**, in case of external institutional collaborations, additional to the host affiliation, confirming the planned or established cooperation between applicant, supervisor(s) and affiliation institution(s);
- e) In case the work plan includes **ethical questions**, these should be clearly addressed in the respective field of the application form.

5. EVALUATION CRITERIA

All admitted applications must be graded from zero (0.000, minimum) to five (5.000, maximum) in each of the three evaluation criteria:

Criterion A – Merit of the Applicant;

Criterion B – Merit of the Work Plan;

Criterion C – Merit of the Hosting Conditions.

In order to decide the conditional granting of the PhD studentships, applicants will be ranked according to the weighted average of the score obtained in the three criteria, following the relative weighting of: **40%** Merit of the Applicant (A); **40%** Merit of the Work Plan (B); **20%** Merit of the Hosting Conditions (C), converted into the following formula:

$$\textit{Final grade} = (0,4 \times A) + (0,4 \times B) + (0,2 \times C)$$

For tiebreaking purposes, the final ranking list will be based on the scores assigned to each of the evaluation criteria in the following order: criterion A (Merit of the Applicant), criterion B (Merit of the Work Plan) and criterion C (Merit of the Hosting Conditions).

Grades in any of the evaluation criteria shall be awarded with three decimal digits. Values resulting from the application of formulas shall be rounded to the third decimal digit using the following rule: when the fourth decimal digit is equal to or greater than 5 (five) it shall be rounded in excess; if lesser, the value of the third decimal digit shall be upheld.

Applicants whose **application is scored with a final grade lower than 3.000 are not eligible** for studentship granting.

5.1 Criterion A – Merit of the Applicant

The criterion A, Merit of the Applicant, which has a 40% relative weight to the final score, is evaluated based on two sub-criteria:

- A1. **Academic career** (reflecting the academic degree grades), with a relative weight of **50%** in the Merit of the Applicant;
- A2. **Personal curriculum** (reflecting the scientific and professional career, and academic career, when applicable, and applicant’s motivation to pursue this study cycle), with a relative weight of **50%** in the Merit of the Applicant.

The score awarded to criterion A is calculated applying the following formula:

$$\text{Criterion A} = (0,5 \times A1) + (0,5 \times A2)$$

5.1.1 Sub-criterion A1 – Academic Career

The academic career sub-criterion is calculated according to the **final classification stated in the academic degree certificate, submitted** in the application form: i) Graduate + Master / Integrated Master; ii) Graduate degree only; or iii) Master degree only, following Table 1.

Table 1 – Reference table to score the sub-criterion A1 – Academic career

<u>Graduate + Master degrees</u> (pre- or post-Bologna) or <u>Integrated Master degree</u> (300-360 ECTS)		<u>Graduate degree (180 ECTS)</u> (pre- or post-Bologna)		<u>Master degree (90-120 ECTS)</u> (pre- or post-Bologna)	
Final Grade	A1 Score	Final Grade	A1 Score	Final Grade	A1 Score
≥ 18	5.0	≥ 17	3.5	≥ 17	3.0
17	4.5	16	3.0	16	2.5
16	4.0	15	2.5	15	2.0
15	3.5	14	2.0	14	1.5
14	3.0	<14	1.5	< 14	1.0
<14	2.5				

Note: To calculate the score of sub-criterion A1, the prevailing grade is the one stated in the respective degree certificate(s). Certificate final grades presented with decimal digits shall be rounded to the third decimal digit using the following rule: when the fourth decimal digit is equal to or greater than 5 (five) it shall be rounded in excess; if lesser, the value of the third decimal digit shall be upheld. To calculate the arithmetic average between the graduate and master degrees’ grades, the original grades indicated in the certificates (even if presented with decimal digits) shall be considered, rounding only the final grade average. If the degree certificate simultaneously shows, both the rounded and the decimal grades, the rounded grade shall be used.

IMPORTANT: In case no valid academic degree certificate is submitted, the sub-criterion A1 will be scored zero (A1 = 0).

To apply the scoring system presented in Table 1 it is mandatory to submit, in the application form, the following documents:

- a) **Academic degree certificates, indicating the final grade** and, if possible, the final classification of the disciplines completed. Applicants with post-Bologna education shall present both 1st and 2nd study cycles academic degree certificates or an integrated master certificate, while applicants with pre-Bologna education should present the graduate and/or master degree certificates. It should be noted that a certificate of curricular units does not substitute the submission of a degree certificate including the degree's final grade required to the sub-criterion A1 calculation.
- b) In case of **foreign academic degrees**, and to guarantee the application of the principle of equal treatment to applicants with national and foreign academic degrees, **it is mandatory to submit the recognition of such degrees and the conversion of the respective final grade to the Portuguese grading scale.**

The recognition of foreign academic degrees and diplomas, and the conversion of the respective final grade to the Portuguese grading scale, can be issued by a Portuguese public higher education institution, or by the Directorate General for Higher Education (*Direção Geral do Ensino Superior*, DGES). FCT suggests visiting the DGES portal at <https://www.dges.gov.pt/en>.

For the application of **Table 1**, the following must be considered:

- a) The final grade average of “graduate + master” degrees, in a pre- or post-Bologna academic path, is the result of the simple arithmetic average of the final grade obtained in the 1st cycle (180 ECTS)/graduate degree and the final grade obtained in the 2nd cycle (90-120 ECTS)/master degree, by applying the following formula:

$$\text{Final score average (graduate + master degrees)} = \frac{\text{1st cycle final grade (graduate degree)} + \text{2nd cycle final grade (master)}}{2}$$

- b) In case of integrated master degrees whose institutions do not issue separate certificates for 1st and 2nd cycles' final grades, the final grade indicated in the degree certificate should be considered (300-360 ECTS).
- c) When both integrated master degree certificate (300-360 ECTS) and a pre-Bologna or 2nd cycle degree certificate are presented, the final grade of **the integrated master degree is the one to be considered.**
- d) If only a graduate or master degree certificate is submitted, the corresponding scoring system should be applied according to the respective columns in Table 1.
- e) When applicants submit **more than one equivalent graduate and/or master degree certificate** (with equivalent number of ECTS), the evaluation panel has to decide which of the equivalent academic degree is more adequate to the work plan and must thus be used to calculate the score of the academic career sub-criterion (A1). For instance, if an applicant submits a graduate degree certificate and more than one master certificate, the panel should consider the master's degree that is most suitable for the development of the work plan. However, if an applicant presents both an integrated master and a 2nd cycle degree certificates (without a graduate degree or a 1st cycle of studies), the panel must consider the integrated master's degree to calculate the academic career score,

as previously indicated. The evaluation panel should consider the alternative submitted degree(s) in the assessment of sub-criterion A2, valuing applicant’s personal curriculum. In any case, the criteria used by the panel must be explained in the respective evaluation reports and in the panel meeting report.

- f) To calculate sub-criterion A1, in cases of certificates stating qualitative grades only (as pre-Bologna degree certificates, for example), the respective grade should be converted according to Table 2. The calculation of the final grade average (graduate + master) should then be used to determine A1 final score through the application of Table 1.

Table 2 – Table for conversion of qualitative grades

Qualitative grade	Converted grade
Excellent Very Good with Distinction Praise and Distinction <i>Magna Cum Laude / Summa Cum Laude</i>	18
Very Good Approved with Distinction Good with Distinction <i>Cum Laude</i>	16
Good Approved / Approved by Unanimity	14
Sufficient	12

The **minimum grade of zero (A1 = 0)** will be scored to sub-criterion A1 in any case that is not included in Table 1. Some examples are described below:

- When **no certificate is submitted, in the application form**, neither graduate nor master’s degree certificates (national or foreign);
- When both national graduate and master certificates **do not state the respective final grade** (neither quantitative nor qualitative);
- When both foreign graduate and master certificates **are not recognized, nor the final grades converted to the Portuguese grading scale**.

5.1.2 Sub-criterion A2 – Personal Curriculum

The assessment of applicants’ personal curriculum should be performed in a holistic way, from a global vision of the merit of their scientific and professional career. In this analysis, the panel should consider the academic results that were not included in the calculation of the sub-criterion A1 – Academic career (only if the post-graduate academic degree certificates were submitted in the application form and, in case of foreign academic

degrees, the respective recognition/equivalence), and the several dimensions of the curriculum that may demonstrate a relevant personal, scientific and professional career.

The personal curriculum evaluation should also consider the motivation letter, namely the clarity with which the candidate identifies the reasons underlying her/his application, including, for example, the choice of the proposed work plan, as well as the scientific maturity shown. Letters of recommendation and the most representative document of the applicant's scientific/professional path, elements of mandatory submission, must be also assessed within the scope of sub-criterion A2. Regarding the letters of recommendation, the skills identified by the references selected by the applicant must be evaluated, while in the case of the most representative document, the quality of the piece that the candidate considered to be the most representative of her/his personal path must be assessed.

The grade scored to this sub-criterion should therefore translate a global and integrated view of applicant's personal curriculum and should be described in a clear, detailed and consistent way.

5.1.3 Disability Bonuses

Applicants that state a degree of disability equal to or above 90% shall have a bonus of 20% on criterion A – Merit of the Applicant. Applicants that state a degree of disability equal to or above 60% and under 90%, shall have a bonus of 10% in this criterion. The degree of disability **should be duly proven** by submitting, in the application form, the document *Atestado de Incapacidade Multiuso*, issued according to the Decree-Law no. 202/96, of 23 of October, in its current version.

5.2 Criterion B – Merit of the Work Plan

The Merit of the Work Plan criterion has a relative weight of 40% and should be evaluated in an integrated manner, taking into consideration the following three sub-criteria:

B1 – Justified relevance of the object of study;

B2 – Scientific quality of the state of the art and the methodology of the work plan;

B3 – Feasibility of the work plan.

For sub-criterion B1, the evaluation should be based on the clear definition of aims and research questions, the potential contribution of the research project to the knowledge and progress of science and technology.

The assessment of sub-criterion B2 should be based on the relevance of the state of the art and the proposed research methodology, considering the clarity, consistency, and coherence, in accordance with internationally accepted standards.

For sub-criterion B3, evaluation should be based on the adequacy of methodologies to the tasks and aims proposed in the work plan and the respective planned deadlines as the total period expected to complete the project. If applicable, the risk assessment analysis should also be presented, by identifying the most critical points

and the corresponding contingency measures to be adopted.

The presentation of a timeline, of mandatory submission, should also be considered, as well as additional and optional information related to the work plan such as schemes, formulas, or figures. If appropriate, applicants may also submit a letter of support; although optional, this element is relevant to demonstrate the planned cooperation between all the entities/researchers besides the identified host institutions/supervisors, respectively, in order to better analyse the work plan feasibility.

Whenever the work plan's scientific area, methodology or results include ethical questions, these should be clearly identified and justified (in the respective field of the application form), explaining how they will be addressed. To help identifying these questions, the ethics self-assessment guide should be consulted (Ethics Guide, available at <https://www.fct.pt/apoios/bolsas/concursos/individuais2021.phtml.en>)

5.3 Criterion C – Merit of the Hosting Conditions

The merit of the hosting conditions, which has relative weight of 20%, is evaluated taking into consideration three sub-criteria:

- C1 – The scientific merit and experience of the supervisor(s) in the scientific field of the application, and the respective adequacy to supervise the PhD candidate;
- C2 – Quality and adequacy of the host institution(s);
- C3 – Applicant's demonstration of her/his motives to choose the supervising team, including both supervisor(s) and host institution(s).

The evaluation of these sub-criteria should be integrated, considering the supervisor(s) associated CV and the means available at the host institution(s) mentioned along the application form and applicant's demonstration, in the respective field of the form, on the adequacy of supervising conditions should also be considered to guarantee the accomplishment of the proposed work plan.

Applications that present more than one host institution should clearly indicate the tasks performed in each institution. Similarly, in case of applications proposing one or two co-supervisors, the role of each one should be explained in order to analyse the relevance of their participation in the development and feasibility of the work plan.

When applying to a Studentship **both in Portugal and abroad** (whose work plan is partially carried out in a foreign institution), it is mandatory to identify the foreign affiliation institution(s), and to associate the respective foreign supervisor/co-supervisor, affiliated to that/those institution(s). If no foreign host institution(s) and supervisor/co-supervisor in this/these institution(s) is/are indicated, **the application will be automatically converted into an application to a PhD studentship in the country**, being evaluated and financed accordingly. Similarly, in case of a PhD Studentship abroad, only the applications whose host institution(s) is abroad can be considered as such. In this case, an additional justification is required, clearly explaining the reasons why the research activities should be exclusively performed abroad, without the participation of any national entity.

Supervisors must be fully active researchers holding a PhD (and this information should be clearly indicated in their CV). In case the applicant describes, in any of the fields of the application form, the collaboration of a (co)supervisor that is not associated to the application, its participation should not be considered in the evaluation; the panel should only analyse the CV of supervisor, and co-supervisor, if applicable, whose association to the application was successfully confirmed.

6. EVALUATION

Evaluation of applications is performed by a set of evaluation panels corresponding to an adapted version of the FOS classification of the Frascati Manual (OECD's revised Field of Science and Technology Classification in the Frascati Manual), involving experts whose experience and scientific merit is acknowledged.

The work developed by each evaluation panel is coordinated, by FCT invitation, by one of its members, who has the responsibility to guarantee that the evaluation exercise is conducted with transparency, independence, and equity.

Each application complying with the requirements of admissibility is evaluated by the corresponding evaluation panel, according to the combination of main scientific field, secondary scientific field and subfield selected by the applicant in the application form.

The constitution of the evaluation panel will be made public at FCT's webpage. The list of panel chairs will be disclosed during the applications submission period, while the list of panel members will be communicated before the beginning of the evaluation procedure.

The evaluation panel will analyse applications considering the evaluation criteria disclosed in the Notice of the Call, considering all the appreciation elements.

All the evaluation panels should follow the evaluation procedure available in Annex I – Evaluation Guide – of this Notice of the Call, which is reproduced here for all purposes and may be consulted at <https://www.fct.pt/apoios/bolsas/concursos/individuais2021.phtml>:

7. RESULTS DISCLOSURE

Evaluation results are disclosed in applicants' personal area of myFCT in <https://myfct.fct.pt/>; results communication will also be disclosed at FCT's website:

<https://www.fct.pt/apoios/bolsas/concursos/individuais2021.phtml>.

8. DEADLINES AND PROCEDURES FOR PRELIMINARY HEARING, CLAIMS AND APPEALS

Once the provisional ranked list of the evaluation results has been communicated, applicants who have an unfavourable provisional decision may use their right to dispute it during the preliminary hearing phase, which

takes place within 10 working days, according to Articles no. 121 and the following of the Administrative Procedure Code (CPA).

The final decision will be disclosed after the analysis of applicants' arguments presented in the preliminary hearing. Final decision can be claimed within 15 working days or, alternatively, appealed within 30 working days, after the communication of the final results, respectively.

9. STARTING DATE OF THE PHD STUDENTSHIP

The studentships will start at the 1st day of the month indicated by the applicant during the granting procedure, that must occur between September 1st 2021 and August 1st 2022.

10. REQUIREMENTS FOR STUDENTSHIP GRANTING

The following documents are of mandatory submission, upon conditional granting of the studentship for purposes of contracting thereof:

- a) Copy of the documents of personal identification, tax number and, if applicable, social security¹;
- b) Document of proof of permanent and usual residence in Portugal, if applicable, valid at the studentship starting date. In case the work plan of the requested studentship is held, entirely or partially, in foreign institutions, applicants, independently of their nationality, will have to present, upon contracting, the document of proof of permanent and usual residence in Portugal;
- c) Copy of the academic degree certificates, if applicable;
- d) Document proving the acceptance and registration in the 3rd study cycle from the educational offer in the higher education institution that will grant the academic degree;
- e) Supervisor(s) statement declaring to coordinate the work plan, as established in Article no. 5-A of the Statute for Research Fellowships (template will be made available by FCT);
- f) Institutional document supporting the applicant, issued by the institution(s) where the work plan will be carried out, guaranteeing the necessary conditions to its successful development, as well as the fulfilment of the duties established in Article no. 13 of the Research Fellowship Holder Statute (template will be made available by FCT);
- g) Updated document proving the exclusivity dedication regime (template will be made available by FCT).

The studentship granting is still dependent on:

¹ The presentation of these documents may optionally be substituted by the in-person presentation in the funding agency, which will keep all the elements needed for the validation and execution of the contract, including the numbers of personal identification, taxation and social security, as well as the respective dates of expiry.

- The fulfilment of all the requirements listed in this Notice of the Call;
- The results of scientific evaluation;
- The absence of unjustified non-compliance of the fellowship holder during previous directly or indirectly FCT funded fellowships;
- FCT available budget.

The lack of any of the necessary documents to complete the contracting procedure implies the expiration of the studentship granting and conclusion of the process; applicants have up to 6 months after the disclosure of the provisional granting to present all of the listed documents.

11. FUNDING

Studentships payment will start after returning the signed contract to FCT, which should happen within the 15 working days after its delivery.

The studentships granted in this call will be financed by FCT using the State Budget fund and, whenever eligible, using the European Social Fund (ESF), under the PORTUGAL2020 programme, in particular, under *Programa Operacional Regional do Norte (NORTE 2020)*, *Programa Operacional Regional do Centro (Centro 2020)* and *Programa Operacional Regional do Alentejo (Alentejo 2020)*, or any other funding schemes that might be approved, according to the respective requirements.

12. STUDENTSHIP ALLOWANCE

According to the applicant's situation, a monthly maintenance allowance is granted, the amount of which varies according to whether the studentship holder is active in the country or abroad, in accordance with the table in Annex I of the RBI.

The studentship may also include additional allowances, according to RBI's Article no. 18 and the values indicated in its Annex II.

All the studentship holders have a personal accident insurance related to the research activities, which FCT will support.

All studentship holders who are not beneficiaries of any social protection regime can use the right to social security through the voluntary social insurance regime, under the terms of the Contributory Scheme of the Social Security System. FCT will ensure the charges resulting from contributions under the terms and with the limits provided in Article no. 10 of the EBI.

13. PAYMENT OF STUDENTSHIP ALLOWANCE

Payments due to the studentship holder are made by bank transfer to the respective indicated account. The monthly maintenance allowance is paid on the first working day of each month.

Registration, enrolment or tuition fees components are paid as follows:

- In case the studentship holder has enrolled in a national institution, FCT will directly pay to that institution;
- In case the studentship holder has enrolled in a foreign institution, the grantee is the responsible for its payment to that institution.

14. TERMS AND CONDITIONS OF PHD STUDENTSHIP RENEWAL

The renewal of the studentship always depends on applicant's submission, within 60 working days prior to the renewal start date, of the following documents:

- a) Declaration issued by the supervisor(s) and by the host institution(s) attesting the work plan development and the evaluation of the respective activities;
- b) Updated document proving compliance with the exclusive dedication regime;
- c) Declaration demonstrating the enrolment renewal in the study cycle leading to the doctoral degree.

15. INFORMATION AND PUBLICITY OF THE GRANTED FUNDING

All the R&D activities carried out by the grantee, directly or indirectly financed by the studentship, namely, communications, publications and scientific creations, as well as thesis, must include the reference to FCT and European Social Fund (ESF) financing. In particular, these references should mention the following operational programmes *Programa Operacional Regional do Norte (NORTE 2020)*, *Programa Operacional Regional do Centro (Centro 2020)* and *Programa Operacional Regional do Alentejo (Alentejo 2020)*, or additional funding schemes that might be approved. Insignia of FCT, MCTES, ESF and EU must therefore be included in the documents referring to these actions, according to the graphic rules of each operational programme.

The disclosure of research results funded according to the RBI provisions must comply with the open access guidelines, publications and other research results in accordance with FCT rules.

For all the studentships, in particular in case of European funded actions, namely the ESF, may be performed monitoring and controlling actions by national or European entities according to the applicable legislation. Grantees must therefore collaborate and provide all the required information, including answering to surveys and evaluation studies in this area, even though the studentship might have already ceased.

16. NON-DISCRIMINATION AND EQUAL ACCESS POLICY

FCT promotes a policy of non-discrimination and equal access, thus no applicant may be privileged, benefited, damaged, or deprived of any right or exempted from any duty. This includes ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic disease, nationality, ethnicity or race, land of origin, language, religion, political or ideological beliefs or trade union affiliation.

17. APPLICABLE LEGISLATION AND REGULATION

The present call is governed by this Notice of the Call, the FCT Regulation of Research Fellowships, approved by the Regulation no. 950/2019, published in the Series II of the DR, of 16th December, by the Research Fellowship Holder Statute, approved by the Law no. 40/2004, of 18th of August, in its current version, and by other applicable national and European legislation.

FCT also recommends the careful reading of all the documentation supporting the application, namely, the Application Guide and the Evaluation Guide, available at FCT website at: <https://www.fct.pt/apoios/bolsas/concursos/individuais2021.phtml.en>

Annex I

Evaluation Guide

(Mentioned in point 6. of this Notice of the Call)

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